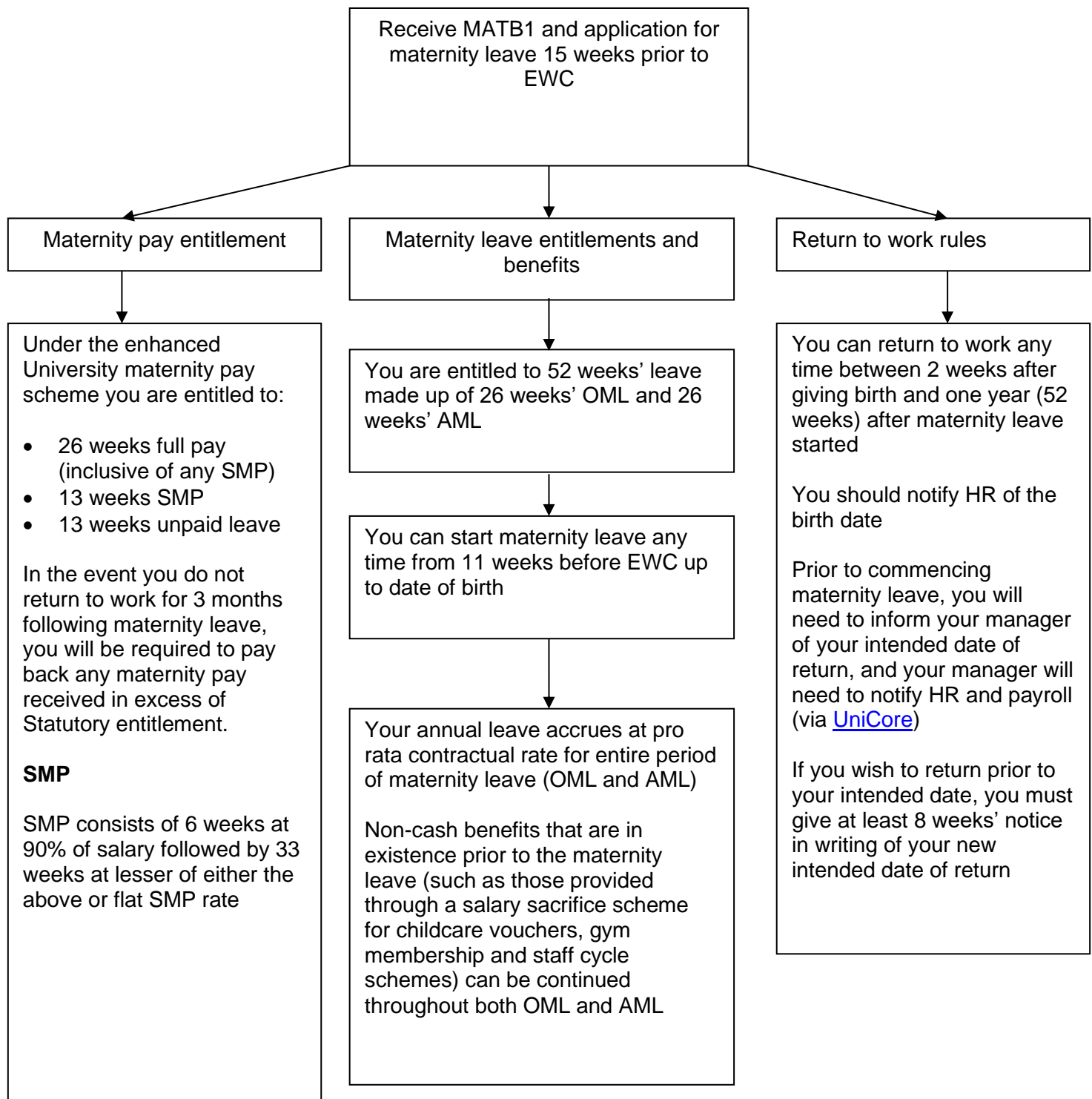


Maternity details if you have more than 12 months' service at Expected Week of Childbirth (EWC) on terms and conditions in excess of statutory requirements.

Within 28 days of receiving the notification regarding maternity leave, HR will write to you confirming your maternity entitlements.



Maternity details for employees with less than 12 months' service prior to Expected Week of Childbirth (EWC).

Within 28 days of receiving the notification regarding maternity leave, HR will write to you confirming your maternity entitlements.

